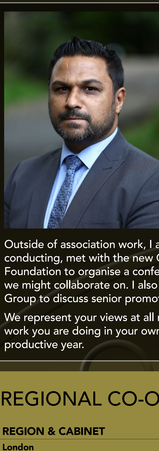
NATIONAL BLACK POLICE ASSOCIATION NEWSLETTER

FEBRUARY 2023



A MESSAGE FROM ANDY GEORGE

2023 has started as we mean to go on with a fantastic Cabinet and NEC meeting hosted in Thames Valley Police by their local association SAME. A big thank you Quoc, Yvonne and the wider team from SAME on bringing together a great meeting. We had around 30 people for our dinner the evening before the NEC with around 50 attending in person and 20 people joining us online. The Cabinet really appreciate this level of engagement and it helps us prioritise our work nationally.

I also had the pleasure of joining Rob and his team from FORE in Merseyside earlier in the month which was a productive series of meetings with key people Rob identified as working in racial equality in his force. Getting out to assist and enhance the work you all do locally is what we are passionate about and despite Cabinet meetings being booked up for the rest of the year, Myself or other Cabinet members can attend your force to help drive your work as well.

Outside of association work, I also met with the Home Office around their misconduct review they are conducting, met with the new Chief Executive of the Association of PCCs, met Stephen Lawrence Day Foundation to organise a conference at University of East London on 20th April as well as other work we might collaborate on. I also sat on the newly formed Senior Promotion and Progression Engagement Group to discuss senior promotion processes.

We represent your views at all meetings we attend so please reach out with any thoughts, issues or work you are doing in your own roles or forces. Thank you for your efforts and I hope 2023 will be a productive year.

REGIONAL CO-ORDINATORS:

REGION & CABINET	FORCES
London **Coordinator:** Met Reserve Charles Ehikioya **Support:** Andy George	MPS, City, BTP, NCA
South West & Wales **Coordinator:** Dionne Johnson **Support:** Ruth Honegan	A & S, Wiltshire, Gloucestershire, Devon & Cornwall, South Wales, Dyfed-Powys, Gwent, Dorset
West & East Midlands **Coordinator:** VP(1) - Dionne Johnson **Support:** Simone Orefuwa	West Midlands, Staffordshire, West Mercia, Warwickshire, Nottinghamshire, Lincolnshire, Leicestershire, Derbyshire, Northants, College of Policing
Eastern/East Anglia/BCH **Coordinator:** Ruth Honegan **Support:** Claudia Profeta	Norfolk, Suffolk, Essex, Bedfordshire, Cambridgeshire, Hertfordshire, MODP
South East **Coordinator:** Simone Orefuwa **Support:** Andy George	Kent, Sussex, Surrey, Hampshire, TVP, Essex
North West / Northern Ireland / Scotland **Coordinator:** Treasurer – Elaine Clarke-Williams **Support:** Shaz Sadiq	Greater Manchester, Cheshire, Merseyside, North Wales, Cumbria, Lancashire, PSNI, CNC, Scotland
North East & Yorkshire **Coordinator:** General Secretary - Shaz Sadiq **Support:** Claudia Profeta	North Yorkshire, West Yorkshire, Humberside, Durham, Cleveland, South Yorkshire, Northumbria

Elaine Clarke-Williamson

Andy George

Charles Ehikioya

Ruth Honegan

Dionne Johnson

Simone Orefuwa

Claudia Profeta

Shaz Sadiq

SAYING A HUGE THANK YOU TO MAC

We all wish former Vice President Macdonald Neife the best of luck in his new role with Police Now.

President Andy George presented Mac with an award to thank him for his contribution to the NBPA Cabinet during the NEC meeting in TVP.

A HUGE CONGRATULATIONS TO MIKE CHAND..

..on his recent promotion to Chief Inspector and for being awarded with hostage and negotiator long service awards by Chief Constable Trevor Rodenhurst on Wednesday (11 January).

BEAM RECOGNISED BY INCLUSIVE COMPANIES

On 1st December Co-Chairs CI Dal Andrews and DS Kimberley Bownes represented Hampshire and Isle Of Wight Constabulary with Chief Constable Olivia Pinkney at the Inclusive Companies Awards. The BEAM Support Network were shortlisted for the 'Outstanding Diversity Network' award.

BEAM was recognised and awarded with a Certificate of Achievement for the valuable work in respect of staff engagement, support and inclusion. This award recognises the contribution of all to ensure we are looking after our staff and officers to enable an inclusive workplace. We were joined by CI Sharath Ranjan and PS Moray Anderson, for their work as previous Chairs of BEAM.

QUEENS POLICE MEDAL FOR MICHAEL WALLACE

This photo was taken with an RAF officer named Howard, after I received my Queens Police Medal on Tuesday at Windsor Castle.

Howard was decorated also for his services in the community.

I was awarded by his Royal Highness Prince William. Out of 54 other recipients decorated on the day, I was the only Police Officer.

It was a wonderful day spent with my family and other distinguished guests, whilst representing the Met Police and MetBPA.

COMMENDATION FOR CHIEF INSPECTOR JASON SELVARAJAH

Chief Inspector Jason Selvarajah is the current Chair of EMPA (Ethnic Minority Police Association) in Norfolk. This week he received a commendation which appeared on Force Orders. This week he will also start a master's in leadership and management at Portsmouth University.

"CI Inspector Jason Selvarajah is commended for his exceptional work in the development of the Ethnic Minority Police Association (EMPA), his continued support of Ethnic Minority officers and staff, and the amount of personal time he has invested to support the Constabulary surrounding Diversity and Inclusion"

"Jason started the EMPA in May 2019 due to his desire to make the constabulary a kinder place to work and address the difficult issues faced by many in a bid to improve and uplift the constabulary."

The Sickle Cell Society do a lot of our awareness raising work via social media. You can see their Instagram page here. They ask people to record supportive videos. You just need to:

1. Register as a blood donor here – They have our own registration link that they ask people to use.

2. Record a video of yourself (on your mobile phone is fine) which is in portrait and lasts between 30 -90 seconds.

3. Introduce yourself – feel free to big up your achievements.

4. Then say something like: I've just registered to be a blood donor with Give Blood, Spread Love. There's an urgent need for more Black and mixed-race donors to support sickle cell patients. Male donors are especially needed as they can donate more often. Register with Give Blood, Spread Love today. (Obviously, you can improvise a bit!)

5. Post it and tag it. They are collecting a range of videos to release that they can use to promote and for the recruitment of donors

Here's an example that the ex-footballer Mark Bright did for us:

Give Blood, Spread Love
(@givebloodspreadlove)

TVP SHRIEVALTY MERIT AWARDS

The TVP Shrievalty Merit Awards allow the force the opportunity to publicly recognise the outstanding and sometimes exceptional work undertaken by officers and staff. The awards are presented at an annual ceremony which is attended by the High Sheriffs covering the three counties of the Thames Valley.

The Shrievalty Individual Award presented to PCSO Ahmed Mohamed for his work supporting refugees and asylum seekers, not only within Oxford LPA but throughout the force by meeting families, organising events and delivering partnership inputs. Ahmed has helped over 1000+ people and increased positive relationships with this Community by improving their trust and confidence in the police which has enabled him to identify and safeguard those who are vulnerable within the Community.

Ahmed is able to draw on his unique skills and abilities to overcome the inherent culture and language barriers that exist, he is an excellent example of community engagement at its finest.

SAME DEVELOPMENT DAY

SAME (Support Association for Minority Ethnic staff and officers) in association with TVP Muslim Police Association (MPA) are excited to formally announce the annual SAME Development Day during Race Equality Week. The event is open to everyone – you do not need to be a SAME or MPA member. The event is open to other Forces as online attendance only.

DATE: Friday 10th February • TIME: 0900 - 1630

OnlineLinks will be provided two days prior via Eventbrite

The theme of the event is: **"It's Everyone's' Business"**

We have some very interesting speakers lined up for the day, including:

Chief Constable John Campbell QPM, Matthew Barber- Police and Crime Commissioner of TVP, Mr Teddy Burton - Chair of Gloucestershire Constabulary Community Legitimacy Panel, Judge Tanweer Ikram CBE - Deputy Lead on Diversity for the Judiciary, Mark Johnson – author of 'Pilots' of the Caribbean, Festus Akinbusoye - Police and Crime Commissioner of Bedfordshire, Ian Washington-Smith - founder Mindsmith Thinking, Assistant Chief Constable Dennis Murray QPM.

BOOK TICKET | AGENDA (internal link) | AGENDA (external link)

RACE EQUALITY MATTERS™

The NBPA newsletter will continue with a quartlery publication throughout 2023.

Follow us on social media:

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