



NBPA Position Statement on Positive Discrimination

The NBPA supports positive discrimination applied with consideration to overcome historic institutional and societal barriers. These barriers have denied black, Asian and minority ethnic (BAME) police officers and staff, equal access and opportunity to be recruited, selected, and trained, promoted, and at times led to disproportionate disciplinary investigations and outcomes. Positive discrimination will enhance our BAME members' ability to enjoy their chosen profession and to serve their communities.