



NBPA Stands in Full Support of President Andy George Amid Investigation

The National Black Police Association (NBPA) is deeply concerned by the Police Service of Northern Ireland's (PSNI) decision to investigate our President, Chief Inspector Andy George, over a social media post highlighting racial disparities in UK policing. This development represents a troubling attempt to suppress open discussion about issues of fairness, transparency, and accountability within the police service.

Andy George has been a tireless advocate for racial justice and equality in policing, and his role as NBPA President is to speak out on matters of concern to Black, Asian, and Minority Ethnic officers and the communities we serve. When he speaks, he does so on behalf of our 6,000 members, conveying their thoughts, concerns, and lived experiences. His recent comments regarding the promotion of an officer previously involved in a controversial use-of-force case reflect legitimate concerns held by many about the differential treatment of officers based on race. Rather than addressing these concerns, the decision to investigate him appears to be an attempt to silence those who challenge the status quo.

The NBPA views this as a direct threat to the ability of minority voices within policing to express legitimate concerns without fear of reprisal. The chilling effect of such actions discourages Black and Asian officers from raising issues of racial disparity, ultimately undermining trust in police leadership and accountability.

This is the latest in a string of attacks on the NBPA and those who stand up for racial equality in policing. We have consistently faced resistance when advocating for fairness, but we will not be deterred. Now more than ever, it is clear that the NBPA must be placed on a firmer statutory footing to protect our ability to fight for equality and justice. The continued attempts to undermine our work only reinforce the urgent need for systemic change to ensure that officers speaking truth to power are supported, not punished.

We are grateful for the overwhelming support we have received from our members, community representatives, and allies who recognise the importance of standing together against injustice. Their solidarity and encouragement reaffirm the need for us to keep pushing forward in our fight for a fair and equitable policing system.

We call upon the PSNI to immediately reconsider this investigation and reaffirm its commitment to the principles of free speech and fair policing. Furthermore, we urge policing leaders and government officials to ensure that officers who advocate for racial justice are not subjected to unfair scrutiny for simply doing their duty.

The NBPA will stand firm in supporting Andy George and any officer who speaks out against injustice. We will continue to push for a policing culture that upholds integrity, equity, and transparency.

4 March 2025